

Damjan Tatić

EDUCATION:

- 2003 – February 2008 **Ph.D. thesis on the “Protection of Human Rights of Persons with Disabilities”**
University of Belgrade, Faculty of Political Sciences
- Sept. 1987 – Oct. 1995 **Master’s Degree in International Law (1995)**
Degree in Law (1991)
University of Belgrade, Faculty of Law
- Sept. 1985 - June 1987 **International Bacheloret**
International School of Dusseldorf

WORK EXPERIENCE:

- May 2016 **Consultant**
Office of Public Defender/ Ombudsperson of Georgia
Lecturer at training on CRPD in Borjomi
- October 2012- June 2013 **Consultant**
Council of Europe
Analysis of accessibility of culture, sports, tourism and leisure activities for persons with disabilities in Europe
- January 2011- present **Expert, member of a UN treaty body**
Member of Committee on the Rights of Persons with Disabilities, elected September 1st 2010 at 3rd conference of state parties to CRPD, with term of office starting January 1st 2011 and expiring December 31st 2014
Re- elected for the second term of office in June 2014, with term of office starting January 1st 2015 and expiring December 31st 2018
Elected Vice- chairman of the Committee on the Rights of Persons with Disabilities in March 2017
Vice- chairman of the Working group for drafting General Comment on article 9 of CRPD
Country rapporteur for the initial reports of Hungary, Czech Republic, Jordan and the EU
Rapporteur for registration of individual communications
Member of working groups for drafting of general comments on articles 5, 19 and 24
- April- June 2010 **Consultant**
UNICEF CO Serbia
Consultant for publication of a guidebook on rights of children with disabilities for parliamentarians in Serbia
- June 2009- June 2010 **Consultant**
International Labor Organization ILO regional office for South- Eastern Europe in Budapest
Consultant on awareness- raising project with ILO CO Serbia, Union of Employers of Serbia and Serbia’s trade union on promoting employment of persons with disabilities
- May, August, **Consultant**
United Nations Development Program UNDP office in Belgrade
Consultant in charge of presenting Convention on the Rights of Persons with

- November 2009- March 2010
Disabilities to Serbia's Parliamentary commission prior to ratification of CRPD by Serbia, member of the working group for drafting of by- laws on working centers for persons with disabilities, consultant in charge of drafting action plan for implementation of Serbia's National Disability Strategy
- July- December 2008
Advisor
United Nations Development Program UNDP office in Belgrade
Advisor for inclusion of persons with disabilities
- June 2008
Consultant
World Health Organization WHO
Peer reviewer of 1st initial working draft paper on WHO/ World Bank's World Disability Report at regional consultative meeting in Rome, Italy (2008)
- September 2007- present
Chairman of the Working group on Legislation
National Union of DPO of Serbia NOOIS
Drafting amendments to:
- Law on Professional Rehabilitation and Employment of Persons with Disabilities
 - Law on Basis of System of Education
 - Law on Construction and Planning
 - Law on Social Protection
 - Law on Social Housing
 - Law on Disability and Retirement Insurance
 - Law on Public Procurement
 - Law on Legacies and Foundations
 - Law on Aerial Transport
- December 2006- June 2008
Consultant
United Nations Development Program UNDP office in Belgrade
Consultant on implementation of Convention on the Rights of Persons with Disabilities
- 2004 - present
Expert, working group member
Ministry of Labour, Employment and Social Affairs
- Participated in working groups for drafting the *Law Prohibiting Discrimination against Persons with Disabilities, Law on Employment and Vocational Rehabilitation of Persons with Disabilities, Law on Official Use of Serbian Sign Language, Strategy for Enhancement of Status of Persons with Disabilities* and the questionnaire for database on persons with disabilities
- Wrote critical introduction to *Law on Prevention of Discrimination of Persons with Disabilities* for the Official Gazette of Serbia (2006)
- Participated in translation and editing of Council of Europe's Action Plan for Persons with Disabilities 2006/2015 (2008)
- Rapporteur at Council of Europe high level conferences on Council of Europe's Action Plan for Persons with Disabilities 2006/2015 in Zagreb, Croatia (2007) and Strassbourg, France (2008) at invitation from Council of Europe
- Key note speaker at Council of Europe high level conference on mid- term review of Council of Europe's Action Plan for Persons with Disabilities 2006/2015 in at invitation from Council of Europe in Istanbul, Turkey (2010)
- Key note speaker and facilitator at regional conference on mainstreaming disability and promoting full participation of persons with disabilities: Towards full participation of persons with disabilities in society through partnership between

disability movement and public authorities in Belgrade, Serbia (2012)

2003 –
2006

Member of Serbia and Montenegro's State delegation to the UN Ad Hoc Committee and Ad Hoc Committee's Working Group for drafting the UN Convention on the Rights of Persons with Disabilities

- Participant of Working Group and at 3rd, 4th, 5th, 6th and 7th sessions of Ad Hoc Committee
- Elected by AHC Bureau as facilitator of informal negotiations on draft article on accessibility
- Co-facilitator at UN regional consultative meeting for SEE non-EU member states in Belgrade, March 2006

2003 -
present

Lecturer

- Roundtable discussions and seminars on legislation, disability language and universal design organized by the Association of Students with Disabilities of Novi Sad, Center "Living Upright", Resource Center for People with Disabilities and Association of Special Educators of Vojvodina
- Landmine Survivors Network training on human rights of persons with disabilities in Tuzla and Banjaluka, Bosnia and Herzegovina (2005)
- Panel discussion at the regional conference *From Disability Benefits to Gainful Employment* in Fojnica, Bosnia and Herzegovina (2005)
- *Rehabilitation International's* seminar on UN Convention in New York City Hall, United States of America (2006)
- *SOIH* international symposium on Convention on the Rights of Persons with Disabilities, Bjelolasica, Croatia (2006)
- *Association of Republic Srpska DPO* regional conference on Convention on the Rights of Persons with Disabilities, Teslic, Bosnia and Herzegovina (2007)
- *Nordic Council* seminar "Aging and Disability", Helsinki, Finland (2007)
- *UNDP CO Poland* conference on employment of marginalized groups, Warsaw (2008)
- *UNDP CO Serbia* conference on corporate social responsibility, Belgrade (2008)
- Author of program of educations and lecturer on Universal Declaration of Human Rights and persons with disabilities organized for high school students in Belgrade and Novi Sad by Center "Living Upright" and Muscular Dystrophy Association of Belgrade within framework of UNDP/OHCHR funded project "Citizen Invisible- Universal Rights" (2009)
- Lecturer on Convention on Rights of Persons with Disabilities and Law on Prevention of Discrimination against Persons with Disabilities to Ph D students of Faculty for Special Education and Rehabilitation of Belgrade University (2009)
- Lecturer on Convention on Rights of Persons with Disabilities and Law on Prevention of Discrimination against Persons with Disabilities to students of Legal Clinic at Faculty of Law of Belgrade University (2009, 2010, 2011, 2012)
- Lecturer on Convention on Rights of Persons with Disabilities and Law on Prevention of Discrimination against Persons with Disabilities at international Summer School on prevention of discrimination against persons with disabilities at Faculty of Law of Belgrade University (2010)
- Lecturer on Convention on Rights of Persons with Disabilities to participants from 34 organizations of persons with disabilities in Belgrade, Novi Sad and Nis within the framework of EDIHR project on drafting a CRPD shadow report for Serbia (2010)

- Lecturer on Convention on Rights of Persons with Disabilities at national conference on the CRPD in Sofia, Bulgaria organized by European Parliament and the Office of Ombudsman of Bulgaria (2011)
- Lecture on Convention on Rights of Persons with Disabilities at national conference on the CRPD in Skopje, Former Yugoslav Republic of Macedonia, organized by Fund for Open Society (2011)
- Lecturer on CRPD in Turkey in Istanbul, Afyon Sindikli and Ankara in 2012
- Panelist at Council of Europe's high level meeting in Strasbourg in 2013
- Lecturer at University Carlos 3, in Madrid's conference on 5th anniversary of entry of CRPD in force in 2013
- Panelist at EU CRPD Work forum in Brussels in 2013, 2014, 2017
- Guest lecturer at University of Basel, Faculty of Law, 2014
- Lecturer at EDF training in Istanbul 2014
- Guest lecturer at Judicial Academy of Turkey, Ankara 2014
- Lecturer at seminar at European Law Academy Trier 2016
- Panelist at Expert Seminar OSCE Office for Democratic Institutions and Human Rights (ODIHR) Helsinki 2016
- Panelist at Expert meeting OSCE Office for Democratic Institutions and Human Rights (ODIHR) Skopje 2017
- Lecturer at seminar at European Law Academy Trier 2017
- Guest lecturer at Judicial Academy of Czech Republic, Prague 2017

2002 -
present

Associate

Institute for Advancement of Legal Studies

- Member of the expert team which drafted the *Law on the Prohibition of Discrimination against Persons with Disabilities*. Lecturer at roundtable discussions on the draft law held throughout Serbia
- Lecturer at the national conference on legal protection of persons with disabilities held in 2002

2001-
present

Researcher

Handicap International

- Analyzed legislation guaranteeing the rights of persons with disabilities in Former Yugoslav Republics and Serbia
- Member of CIL's partner team at the *Share - SEE* project for development of Disabled Persons' Organizations (DPOs) in South-Eastern Europe. Trainer on antidiscrimination at the Training of Trainers in Serbia (2006)
- Participant in research on legislation in *SEE Disability Monitor* (2004), *Accessibility Monitor* (2005) and *IDRM Disability Rights Monitor* (2006)
- Consultant to Macedonian DPO Polio and in drafting of Macedonian Law on Equal Opportunities for Persons with Disabilities (2005)

1995 -
2007

Secretary General

Center for Independent Living of People with Disabilities of Serbia

- Manager of the campaign resulting in the adoption of the clause on prohibition of discrimination on the basis of disability in the *Minority and Human Rights Charter of Serbia and Montenegro* (2003)
- Lecturer at seminars on legislation, human rights of persons with disabilities and accessibility in Croatia, Bosnia and Herzegovina, Albania, and throughout Serbia. Lecturer on *Disability Studies* organized by CIL Serbia and Oxfam UK in Belgrade and Smederevo (2002)
- Legal expert at the National Disability Board, participated in the drafting of the *Law on Social and Pension Insurance*, the *Law on Health Insurance* and the

- *Law on Healthcare*
 - Researcher in EAR project feasibility study of employment for persons with disabilities (2006)
 - Co-ordinator of the training program for personal assistants in Ireland
 - Co-ordinator of annual international conferences on accessibility, held since 2001. Among other achievements, the conferences resulted in amendment of the draft *Law on Building and Planning* providing for accessibility standards
 - Project manager of the campaign for promotion of the UN Standard Rules
 - Facilitator of working groups on legislation and anti-discrimination at national conferences *Unified Voice* (2004 and 2005). Co-facilitator at international conference *Step Towards Europe 2005*, held in Sarajevo
 - Contracted by the International Labour Organization to examine the employment and social benefits for persons with disabilities in Serbia (2005)
- 1997 – **Secretary General**
2011 *Serbia Nostra* - Association for the Protection of Architectural and Environmental Heritage
- Lecturer at the international seminar for museum curators *Museums and Audiences* in Belgrade (2002)
 - Representative at the Council of Europe *Heritage Days* hosted by the Belgrade City Hall (2004, 2005, 2006 and 2007)
- 1997 – **Member of the Executive Committee and Secretary**
1999 European Alliance of Muscular Dystrophy Youth Organization (EYO)
- Facilitator of workshop on project management at the seminar in Budapest, co-organized by EYO and Mobility International, funded by Council of Europe
- 1993 - **Volunteer**
present Yugoslav Muscular Dystrophy Association (MDA)
- Representative of National Association of DPOs of Serbia in the Government Working Group on the *National Strategy for Persons with Disabilities*
 - Co-ordinator of the MDA's Youth Group and its representative in the European Alliance of Muscular Dystrophy Youth Organizations (EYO) (1993/ 1999)
 - Delegate at the Annual Conferences in Denmark, UK, Holland, Austria, Finland, Germany, Slovenia and Malta

RELEVANT PUBLICATIONS:

Author:

1. Vladan Jovanovic, Damjan Tatic, Slavka Lakicevic, *Status, Rights and Benefits of Persons with Disabilities*, written in Serbian, published in the collection of works "Persons with Disabilities and Environment", edited by Viktorija Cucic, Belgrade 2001, pp. 169- 211.
2. *International Acts Regulating the Rights of Persons with Disabilities and Disability: An Investment, Not a Burden!*, written in Serbian, published in the collection of works "Legal aspects of protection of persons with disabilities", edited by Jovica Trkulja, Belgrade 2004, pp. 183- 210 and 323- 328 respectively.
3. *Models of antidiscrimination laws* (drafts of the general antidiscrimination law and *Law on the Prohibition of Discrimination against Persons with Disabilities*), written in co-operation with other experts of the Institute for Comparative Law and Institute for Advancement of Legal Studies in Belgrade, 2003.
4. *Protection of Human Rights of Persons with Disabilities*, "Socijalna misao" 38-39, April-September 2003/ 2-3, pp. 89- 114.
5. *UN Convention on the Rights of Persons with Disability*, "Hereticus" magazine, Vol. II, No. 3, 2004, pp. 116- 126.

6. *Measures for Promotion of Equality of Persons with Disabilities*, "Hereticus" magazine, Vol. II, No. 3, 2004, pp. 147- 152.
7. *Rights of Persons with Disabilities*, "Hereticus" magazine, Vol. II, No. 3, 2004, pp. 224- 229.
8. *Accessibility for Persons with Disabilities in Serbia*, published in the collection of works from the 9th international symposium organized by the Union of Croatia DPOs, Zagreb, 2004.
9. *Legislation and Implementation of Accessibility Standards in Serbia*, published in the collection of works from the seminar *Urban Design 2005* organized by the Association of Urban Planners of Serbia.
10. *National Disability Report of Serbia (chief rapporteur with other researchers)*, Belgrade, 2007.
11. *Protection of Human Rights of Persons with Disabilities*, Ph D paper published by »Official Gazette of Serbia«, Belgrade, 2008.
12. *Protection of Human Rights of Persons with Disabilities*, "Hereticus" magazine, Vol. VI, No. 3-4, 2008, pp. 67- 77
13. *Inequality of Persons with Disabilities*, "Hereticus" magazine, Vol. VI, No. 3-4, 2008, pp. 168- 179
14. *On Positive Discrimination of Persons with Disabilities*, »The Collective Rights and Positive Discrimination in the Constitutional System of Republic of Serbia«, editor: Jovanovic, M.A, Belgrade 2009
15. *Legal Framework for Employment of Persons with Disabilities in Serbia*, Belgrade, 2010
16. Kotevic, J, and Tatic, D: »Accessibility as pre- condition for liberty of movement for persons with disabilities«, Annals of Faculty of Law of Belgrade, 2010
17. Krstic, I, and Tatic, D: *Guidebook for Parliamentarians on Rights of Children with Disabilities*, Belgrade, 2011.
18. *Protection of Human Rights of Persons with Disabilities*, Ph D paper published by »Official Gazette of Serbia«, 2nd expanded edition, Belgrade, 2011.
19. *Access for Persons with Disabilities to Culture, Tourism, Sports and Leisure Activities: Towards Meaningful and Enriching Participation*, Strasbourg 2013
20. *Protection of Human Rights of Persons with Disabilities*, Ph D paper published by »Official Gazette of Serbia«, 3rd expanded edition, Belgrade, 2013.

Editor:

1. *Key for Equality: UN Standard Rules for Providing Equal Opportunities for Persons with Disabilities*, Belgrade, 2003.
2. *Introduction to International Convention on Rights of Persons with Disabilities*, Belgrade, 2006.
3. *Prohibition of Discrimination against Persons with Disabilities (international collection of essays)*, co- editor with Trkulja, J. And Rakic, B, Belgrade, 2012.